



# Workday: Personal, Productive & Adaptive

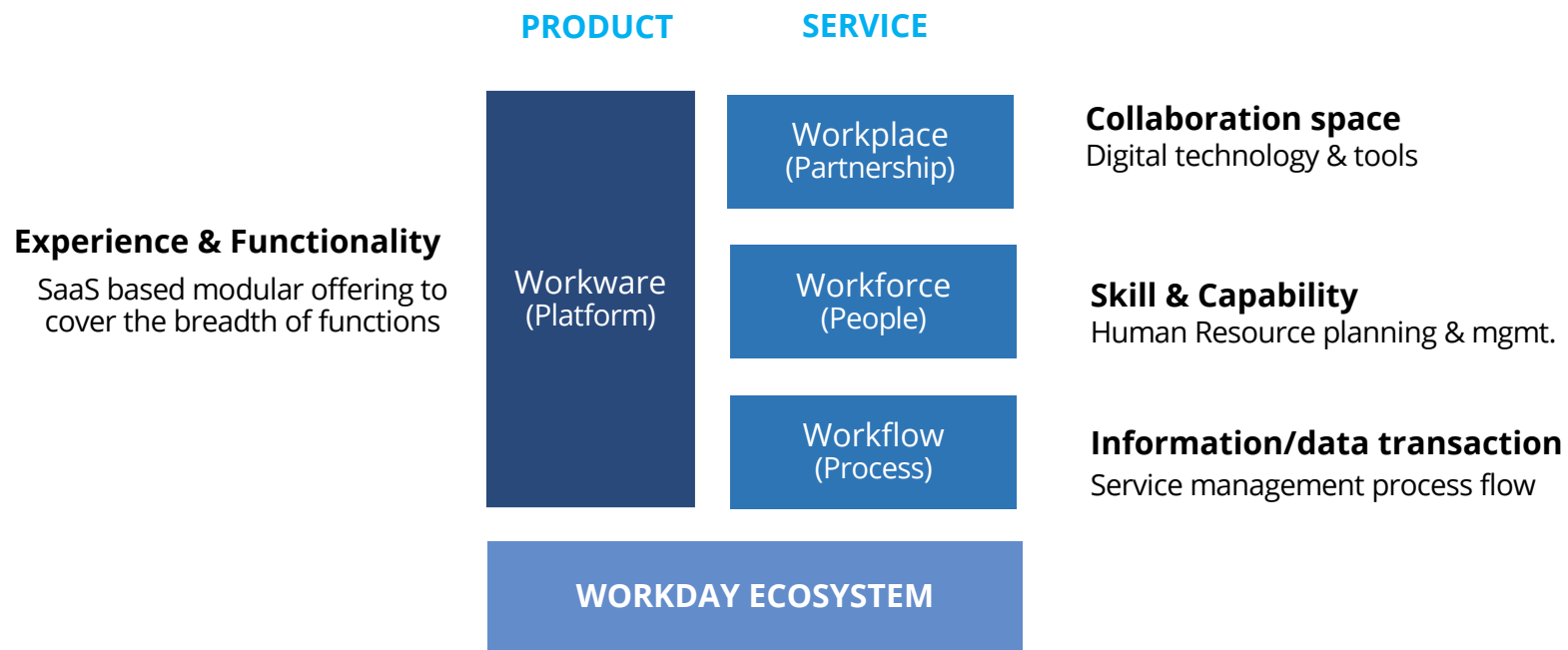


# WORKDAY PLATFORM

## SOFTWARE AS A SERVICE (SAAS) REVOLUTIONIZED HOW SOFTWARE VENDORS INTERACT WITH THEIR CUSTOMERS.

Businesses now subscribe to services and applications online on shared infrastructure. It extends the advantage of **speed, flexibility, and freedom** from IT infrastructure and maintenance to organizations. In addition, a SaaS solution can **standardize and normalize the workforce's practices, processes, and performance** across cultural diversities, regions, and work methodologies. Transitions to the cloud are mission-critical for businesses to transform operations while integrating people, processes, systems, capabilities, and functions.

**Digitization of information systems has become mission-critical for working remotely.** It has resulted in an unprecedented transformation in human resource (HR) operations. Enterprise management cloud provider Workday has been at the forefront in acknowledging these changes and incorporating them into its methodology, transforming HR operations to a digitized, automated, and touchless process through a broad portfolio of Workday solutions.



# Cloud Native



- Leverages **analytics to reveal significant insights, and intelligent automation eliminates manual tasks and improves productivity**
- **Machine learning and predictive analysis for financial data and Workday HCM.**
- Workday's **planning, budgeting, and forecasting help unify HR Financial planning and analytics.**

# THE SINGULARITIES

**Workday is a cloud-based platform** that provides solutions in Human Capital Management (HCM), Enterprise Resource Management (ERM), and Financial Management. It is a pioneer in HR as a Software as a Service.



The **Workday Adaptive Planning** is a comprehensive Enterprise Performance Management (EPM) solution that delivers users' operational, sales, workforce, and financial planning solutions.



**Workday's HCM** features include talent management, compensation, payrolls, shift scheduling, and time tracking, extending complete control to the HR functions from a single platform.



At the same time, its **financial management** tool assists businesses with their core accounting functions.



# WINNING FACTORS



Workday being a cloud-native platform, allows for quick and efficient deployment. Furthermore, its universal upgrades and modern interface reduce costs in the long run. By turning over the responsibility to Workday, organizations don't have to shoulder the burden or costs of upgrades. In addition, it integrates various support channels, including email/helpdesk services, phone support, and online chat options should the need arise.



Works on the concept of bringing people to the center of enterprise software. The modern interface simplifies the experience for all users, irrespective of their role in the organization, with intuitive features built to mirror features used on phones or tablets. The experience is customized around job roles as unique personas with unique user experiences instead of business functions.



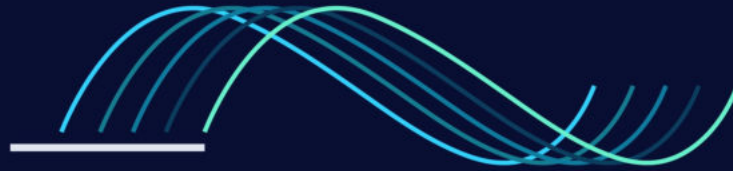
Organizations will not have to burden themselves with managing the platform as Workday's strategic partners help deliver effortless deployment and easy adoption of new capabilities. These include Accenture, Deloitte, Hexaware, IBM, and Salesforce, to name a few.



It has developed an innovative risk management tool that scores and prioritizes risks. It translates that data into language business leaders and analysts can understand and make effective strategic decisions. It also highlights trends drawing attention to areas that need investment and models how mitigation efforts will reduce future risk.



Workday is a unified cloud-based platform integrating HR, payroll, finance, and planning, improving compliance, data quality, and efficiency across the organization. Workday users can leverage analytics to drive strong decision-making and management. The comprehensive range of services provided within the partner ecosystem plays a critical role in the adoption of Workday products and helps drive business value. The intuitive, flexible, scalable, and customer-centric approach has made it one of the leaders in the market.



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THE TI FRAMEWORK

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